

2005

- A full 3% pay increase for all state employees effective July 1, 2005, up from the originally proposed 1%.
- \$7.2 million approved in the budget just for state employees for class and computer upgrades. This was a \$2.2 million improvement over the original \$5 million proposal.
- A \$10 per month increase in the 401(K) employer match for all state employees including higher education, raising the total matched by the state to \$30 a month.
- Continued funding for the state's 80% contribution toward the cost of individual/family health insurance.
- Longevity was continued at the same level.
- Funding was secured to continue the state's contribution toward the cost of retirees' Medicare supplement plans.
- A budget amendment, sponsored by Sen. Jim Kyle and Rep. Kim McMillan, was passed appropriating \$108 million to complete the compression adjustment plan. In addition, an important provision was passed by both the House and Senate, directing the Department of Personnel to conduct a joint study with representatives of TSEA to address the issue of compression as well as development of a comprehensive pay plan.
- Successfully supported legislation that converted CSA employees to state employees.
- Opposed legislation allowing the leasing of employees.
- Opposed legislation that would adversely affect the merit hiring system.

2004

- 3% raise effective July 1, 2004.
- Range moved by 3% effective July 1, 2004.
- One-time bonus of \$70 per year of service. The minimum received by any employee with three years of service or less is \$210 and the maximum paid is \$1,750 for those with 25 or more years of service. The bonus counts toward earnable compensation for retirement purposes and is in addition to the regular longevity compensation.
- \$11 million funded for classification upgrades effective July 1.
- \$1.1 for increased mileage reimbursement.

- \$27 million to pay the state's portion of health insurance.
- \$73 million to fund the TCRS pension plan.
- Longevity pay continued at \$100 per year of service up to 25 years.
- \$20 match for 401(K) continued.
- Included language in parks legislation to prohibit services contracts for jobs that are performed by state employees or that could be performed by employees.
- Stopped legislation that would have adversely affected the merit hiring system.
- Successfully opposed legislation that would prohibit mail order pharmacy savings.
- Increase in benefit cap for Class B retirees.

2003

- Defeated language to reduce the state's 80% portion of Insurance Premium.
- Protected 90 day notice for employees affected by layoffs.
- Defeated language which would have used days donated to sick leave bank to be used for administrative costs.
- Continued longevity at the current rate of \$100 per year up to 25 years of service.
- Continued \$20 match for the 401k.
- Rights of employees to access Internal Affairs Reports prior to due process hearing in law.
- Required sole source contracts over \$250,000 to be filed with Fiscal Review Committee.

*TSEA's lobbying record spans over 30 years to our beginning in 1974.*



*The complete TSEA Lobby Record is available online at [www.tseonline.org](http://www.tseonline.org) in the Member's section downloads area.*



## 2009 Lobby Record

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